

Excellence in Special Schools and Alternative Provisions Endeavour Academy

Endeavour Academy is a special school located in the London Borough of Bexley and part of the London South East Academies Trust. Our primary objective is to ensure that every pupil develops the skills, behaviours and knowledge to progress into further education and live fulfilling, independent lives.

Our pupils come from highly disadvantaged backgrounds with 77.5% of our pupils from deprived backgrounds, 61% eligible for free school meals and every pupil having a statement of SEN or EHCP. Despite the challenges faced, in 2021/22, 100% achieved an English GCSE, 93% achieved a Maths GCSE and 86% of Year 11 pupils met their FFT predictions in English and Maths with 46% exceeding them and a huge 64% making 24+ months progress in reading.

In addition there was a 44% reduction in child-on-child incidents and a dramatic drop in Fixed Term Exclusions over a four-year period. We invest in individual needs to ensure every pupil can access the curriculum, regular pastoral and therapeutic support and have the same opportunities as their mainstream counterparts, such as the ability to access post-16 pathways.

They are the only special school in our Trust and are unique in that our staff deliver training sessions and workshops to local schools, which is crucial when the current reality is only mainstream opportunities exist for SEMH children leaving school. Their commitment to staff development is shown in their Gold Award from Young Citizens in Social, Moral, Spiritual and Cultural education and four SLT studying NPQ qualifications, 10 teaching staff completing the Olevi Outstanding Teacher Programme, six TAs completing the Olevi Outstanding Teaching Assistant Programme and three unqualified teachers engaged in professional studies. They provide support and encouragement for their staff to ensure their success, reflect the values of the academy to the wider community and their high retention rates demonstrating a commitment to nurturing their own talent.